

PASSED: March 10, 2014
BY: Warren

ORDINANCE NO. 2014 - 05

ORDINANCE AMENDING HOLIDAY SCHEDULE
FOR VILLAGE EMPLOYEES

WHEREAS, Amberley Village greatly values the hard work and contributions by Village employees;

WHEREAS, the Village grants full and part-time employees ten and one half days of holidays with pay each year;

WHEREAS, the Compensation and Benefits Committee met and recommended removing Columbus Day as a paid holiday and replacing it with the Day After Thanksgiving as a paid holiday to better manage Village operations and provide employees with desired time off work;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, seven (7) members elected thereto concurring:

SECTION 1: Section 35.02 of the Municipal Code of Ordinances is amended to read as follows:

§ 35.02 HOLIDAYS.

(A) All employees of the village shall be granted ten and one half days of holiday with pay per year; such holidays as they apply to police officers being a matter of compensation only. The holidays so granted are as follows.

- (1) New Year's Day.
- (2) Martin Luther King, Jr., Day.
- (3) President's Day.
- (4) One-half day on the Friday preceding Easter commencing at noon.
- (5) Memorial Day.
- (6) Independence Day.
- (7) Labor Day.
- (8) ~~Columbus Day.~~

(98) Thanksgiving Day.

(9) Day After Thanksgiving.

(10) Christmas Eve Day.

(11) Christmas Day.

(B) All holidays shall be observed on a day other than Saturday or Sunday, and any holiday that occurs on a Saturday or Sunday shall, at the direction of the Village Manager, be observed on the preceding Friday or the following Monday. Should any administrative employee work the day or the half day that the holiday is observed, she or he shall be paid for such time worked at the rate of two times her or his normal hourly rate. Should any police officer be on duty during the time the holiday is observed, except as otherwise provided in division (C), she or he shall be compensated for the time worked at the rate of two and one-half times her or his normal hourly rate. Should any police officer, because it is her or his regularly scheduled off day, be off-duty during the time the holiday is observed, she or he shall be compensated for that time at the rate of two times her or his normal hourly rate. Should any employee, during the time a holiday is observed, be on an earned and scheduled paid vacation, said employee shall receive additional compensation in the amount of her or his regular rate of pay for such holiday time observed. The foregoing policies as to compensation for police officers shall also apply to any police department dispatcher whose regular work schedule is the same as that of police officers.

(C) If the day of Christmas Eve or the day of Christmas falls on a Saturday or Sunday, any member of the Police Department who is on duty on that holiday shall receive holiday compensation at the rate provided in division (B), except such compensation shall be for the day the police officer is on duty rather than the preceding Friday or following Monday.

(D) As to those holidays granted by § 35.02(A), and if approved by the Chief of Police, police officers and those dispatchers whose regular work schedule is the same as that of police officers, and as to four of those holidays on which the officer or dispatcher was on duty, may elect to receive compensatory time off in lieu of the extra holiday monetary compensation, subject, however, to the limitation on accumulated unused time off as provided in § 36.05(B) and to the prohibition that it will not result in overtime for any Police Department personnel.

SECTION 2: This Ordinance shall take effect and be in force at the earliest date allowed by law.

Passed this 10th day of March, 2014.

Mayor Thomas C. Muething

Attest:

Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Warren Second: Wolf

Muething	Aye
Wolf	Aye
Bardach	Aye
Conway	Aye
Doering	Aye
Hattenbach	Aye
Warren	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of March 2014, the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Nicole Browder, Clerk of Council